

November 17, 2019

Litigation Associate Position

Robert Fleming Lawyers is a litigation boutique focused on the resolution of complex business disputes. Our work is often innovative and sometimes on the leading edge of the law:

- *Google v. Equustek*, 2017 SCC 34, the leading case in the world on the court's ability to control global content on the internet.
- The first 'hydrogen bomb' order in British Columbia combining *Mareva*, *Anton Piller*, *Norwich Pharamcal*, and other relief in a single application: *Global Chinese Press v. Zhang*, 2014 BCSC 2344. When other counsel obtained a similar order in another case, we acted for one of the defendants and the result appears to have been a devastating defeat for the plaintiffs: *Northwestpharmacy.com v. Yates* 2018 BCSC 41.
- The first *ex parte* appeal to the BC Court of Appeal, on a *Mareva* injunction application with parallel asset freezing proceedings in France: *Equustek v. Jack*, 2016 BCCA 190.

We are now expanding, partly with an eye to commencing a series of novel class actions that will contribute social value to the world. We are looking for an aspiring litigator who can contribute to our work by:

- Providing thorough and insightful legal analysis, on a wide range of topics, expressed in clear writing.
- Taking responsibility for running their own files, including direct contact with clients and opposing counsel. These are learnable skills and we are prepared to teach you how to do this.
- Appearing in court, as soon as you are ready. We believe in sending associates to court as early as you are comfortable with.

This is a full-time position but we would consider part-time for the right applicant – we recognize that talented women in particular may be excluded from legal careers because of the challenge of balancing family and work in a traditional law firm model.

We value diversity and try to treat everyone with respect, including our clients, opposing parties, and each other.

And we are flexible. We don't want you hanging around the office at 6 pm just to be seen. There is no reason why you can't do some of your work at home – we don't really care where you do the work, as long as it gets done.

Qualifications:

- 3 years litigation experience in a common law jurisdiction
- membership in a Canadian Law Society
- good academic record

Key Skills:

- file and project management
- clear and persuasive writing
- social skills: listening, empathy, clear communication, leadership and humility

Desirable, but not necessary:

- international experience
- languages
- business, entrepreneurial, or social entrepreneurial experience

How to apply:

Please submit the following, by December 20, 2019, to associates@fleminglawyer.com:

- CV
- University transcripts
- a comprehensive cover letter outlining your abilities in each of the key skill areas noted above

We look forward to hearing from you.